

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 8, 2004, are as follows: Average increases of 30 cents (3.9 percent) for Level 1 and 41 cents (4.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	376	8.11	14.25	6.63
CASHIER-CHECKER	526	7.18	13.88	5.80
CUSTOMER SERVICE ASST	96	7.62	12.12	6.10
OFFICE CASHIER	34	9.97	12.65	6.02
TELLER	126	9.33	12.27	7.47
DESK CLERK	117	8.23	11.31	7.01
NF - 2				
STORE DETECTIVE	26	9.12	12.53	7.00
HEAD CUSTOMER SVC ASST	43	10.05	14.91	7.30
SECRETARY	93	12.38	14.76	8.01
DATA ENTRY SPECIALIST	38	11.11	15.75	8.50
ACCOUNTING TECHNICIAN	46	11.74	13.50	8.50
NF - 3				
DEPARTMENT MANAGER	141	11.08	16.21	7.50
EXECUTIVE SECRETARY	15	14.39	16.26	10.41
BOOKKEEPER	22	11.78	14.78	10.93

WAGE AREA :#078 Sedgwick, KS
ORDER DATE: November 3, 2003
SURVEY : #019/021-25